



Evaluating vulnerabilities of human resource within the field of Internal Affairs

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<hr/> <p><i>Article history:</i> Received 15.12.2014 Reviewed 22.01.2015 Confirmed 03.03.2015 Pages/words: 4/2077</p> <hr/> <p><i>Keywords:</i> Risk evaluation principles residual risk management personnel vulnerabilities</p>	<p>The article tackles the main items to be evaluated when assessing the institution human resource at the level of Ministry of Internal Affairs from Romania. One of the most important layers of the Public Order and National Security domain is the one related to Internal Affairs – and especially related to the police. Within the article, some of the most important causes to generate vulnerabilities to the personnel involved in the police work are approached, such as lack of motivation, low level of income, bad human resource policy, bureaucracy, defective training, professional stress etc. The article is based on the case-study as research method and provides an objective image on the current/ possible issues that a manager should be aware of. The article itself is addressed to both managers and analysts and can be also useful for professionals from different areas such as academic environments, police officers, researchers etc. Current material is part of a larger research ("Risk management in internal affairs") developed under the project number POSDRU/159/1.5/S/138822.</p>

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