

## Strategic planning within the institutions from the field of Public Order and National Security – career planning

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### ABSTRACT

Current article tackles the issues related to the strategic management of different types of organisations from the vast layer of public order and national security, one of the most important aspects of the personnel involved in taking decisions/ implementing them in relation with human resource from an organization is the one related to the planning phase of career development for the personnel. When talking about strategic planning, one of the most important aspects to be taken under consideration is the one related to career planning and development for the subordinated personnel – a very delicate domain, especially in the governmental field. Currently there have been identified many flaws in the system of training dedicated to both managers but also operatives in the field of human resource from the main institutions situated on the layer of Internal Affairs. As such, it is vital for both managers and specialists from the domain of human resources to be trained related to planning the career development and having a perception related to the dynamics and changes that might occur in this environment. The main research method used within this article are case study and documentary analysis.

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